

Welcome to...

The Benefits of Work Study

How Student Staff Can Amplify Your FAO's Mission

Presented by: The Ontario Association of
Student Financial Aid Administrators



Introductions

- Manager, Student Financial Assistance at Ryerson University
- Proud Ryerson Alumna:
 - Bachelor of Arts: Sociology
 - Organizational Leadership certificate
- Masters in Leadership candidate at the University of Guelph
- **Fun fact: I got my start at Ryerson through the Work Study program!**

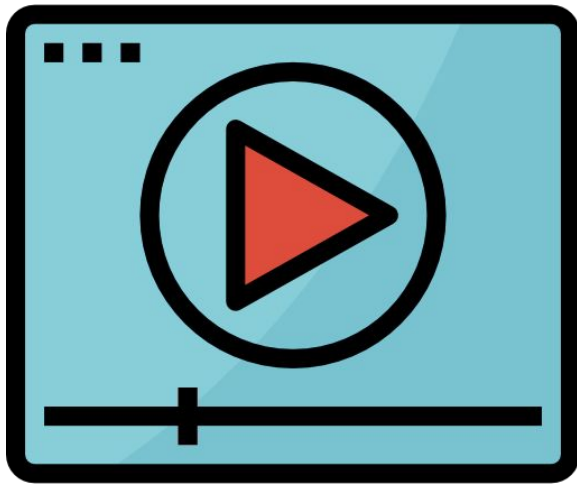


Hi, I'm Bianca!
My pronouns are she/her.

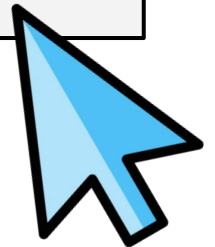
Land Acknowledgement

Toronto is in the 'Dish With One Spoon Territory.' The Dish With One Spoon is a treaty between the Anishinaabe, Mississaugas and Haudenosaunee that bound them to share the territory and protect the land. Subsequent Indigenous Nations and peoples, Europeans and all newcomers have been invited into this treaty in the spirit of peace, friendship, and respect.

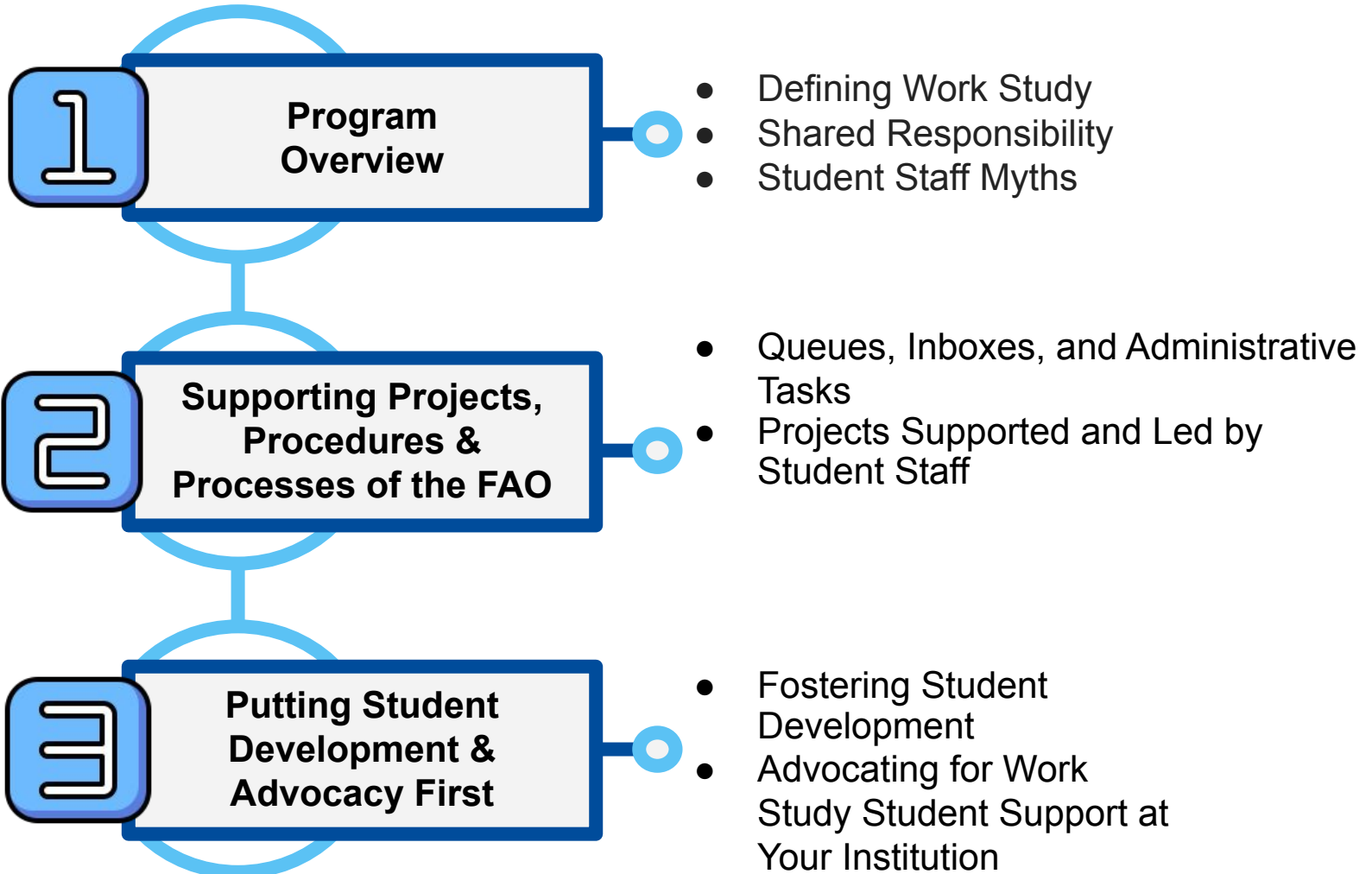
Zoom Housekeeping Tips



- Cybersecurity
- Q&A period at end of session
- Closed captioning available
- Ensure microphones are muted to avoid audio disruptions.
- Recording will be made available within 2 weeks on the OASFAA website.



Agenda



Program Overview

Defining Work Study
Shared Responsibility
Student Access Myths

Defining Work Study

Work study programs typically offer **paid campus employment opportunities to full-time students that demonstrate financial need.**

Deepen their knowledge

Enhance their skills

Explore how their academic studies translate to career possibilities



Shared Responsibility

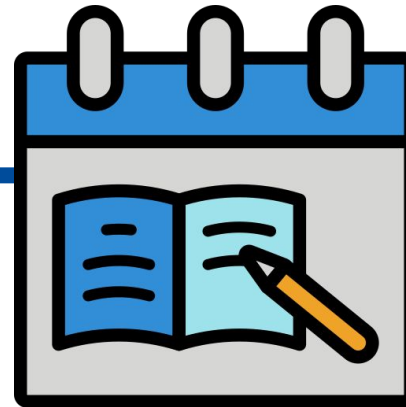
Student Financial Assistance (SFA) is primarily responsible for work study inquiries pertaining to **eligibility requirements and the application process** for domestic Undergraduate, Graduate, and Law students.



The **Ryerson Career & Co-op Centre (RCCC)** is responsible for supporting all inquiries related to **employer relations**.

Work Study Terms

Work study approvals function on a **term-by-term basis**. For us, this translates as **fall/winter** and **spring/summer**.



Student Staff Myths

MYTH

Students will not be as committed to the work.

Students cannot be trusted with higher-stakes tasks.

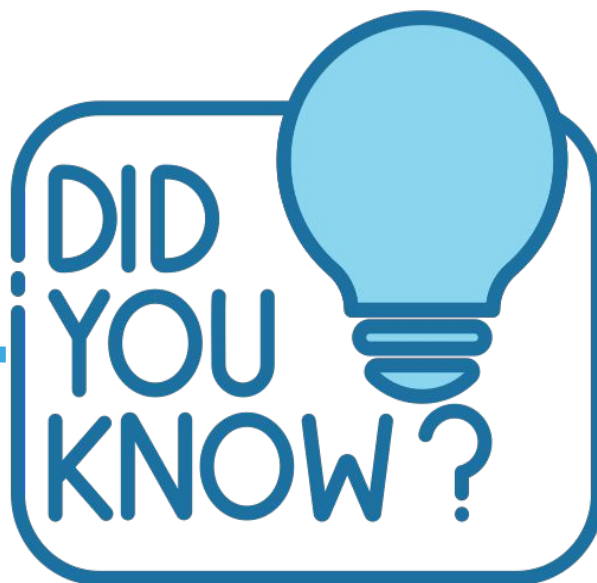
Only upper-year students possess the know-how to navigate increased access.

REALITY

Student staff are eager to prove themselves!

Every staff is bound by the same confidentiality agreements.

All students can benefit from learning real-world applications of workplace ethics.

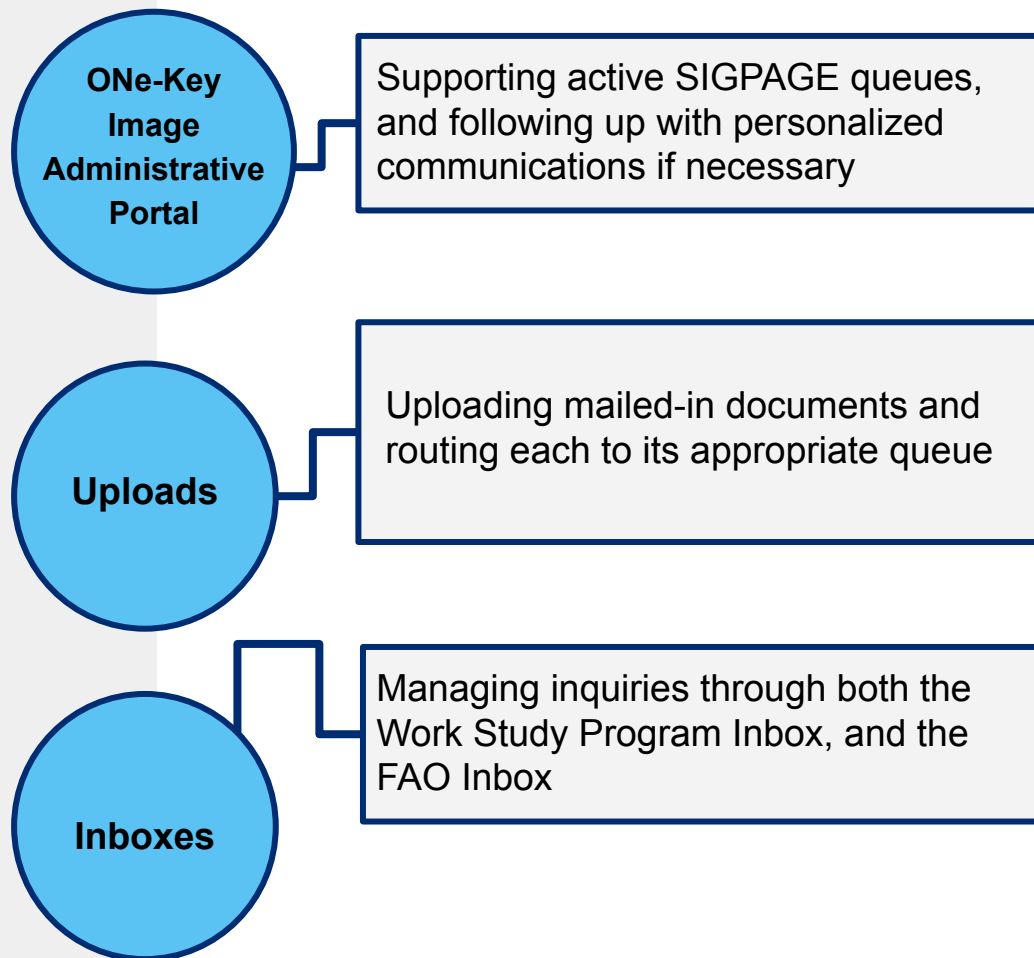


Supporting Projects, Procedures & Processes of the FAO

Queues, Inboxes, and Administrative Tasks
Projects Supported and Led by Student Staff

Queues, Inboxes and Administrative Tasks

Student staff have the potential to be powerhouses within your FAO. A few student tasks that allow advisors the freedom to focus their efforts where it counts include:



Projects Supported and Led by Student Staff I

Intra-Department Process-Improvement and Optimization

**Digital
Calendar**

**Staff Onboarding
Resource
Creation**

**Canned
Responses
Database
Overhaul**

**Video
Conferencing
Platforms Policy
and Instruction
Guides**

Projects Supported and Led by Student Staff II

Communication, Liaison, and Advocacy for Students

Webpage Content
Writing such as for
Low-Income
Students

Let's Talk Money
Sessions for New
and Returning
Students

Work Study
Webinars for
Undergraduate and
Graduate & Law
Students



Projects Supported and Led by Student Staff III

Communication, Learning, and Development for Registrarial Staff & Faculty

**FAO Monthly
Newsletter for
Advisors across
Campus**

**OSAP 101 Training
Sessions for Advisors
across campus (+
Supplemental
Resource Creation)**



What's Next and Upcoming for RU'S FAO



**Website
Overhaul**

Webinars

Website Enhancements

Accessing Tax Receipts &
Weeks of Study Info

**Spring/Summer OSAP +
OSAP, NSLSC, and End of
Studies webinars**

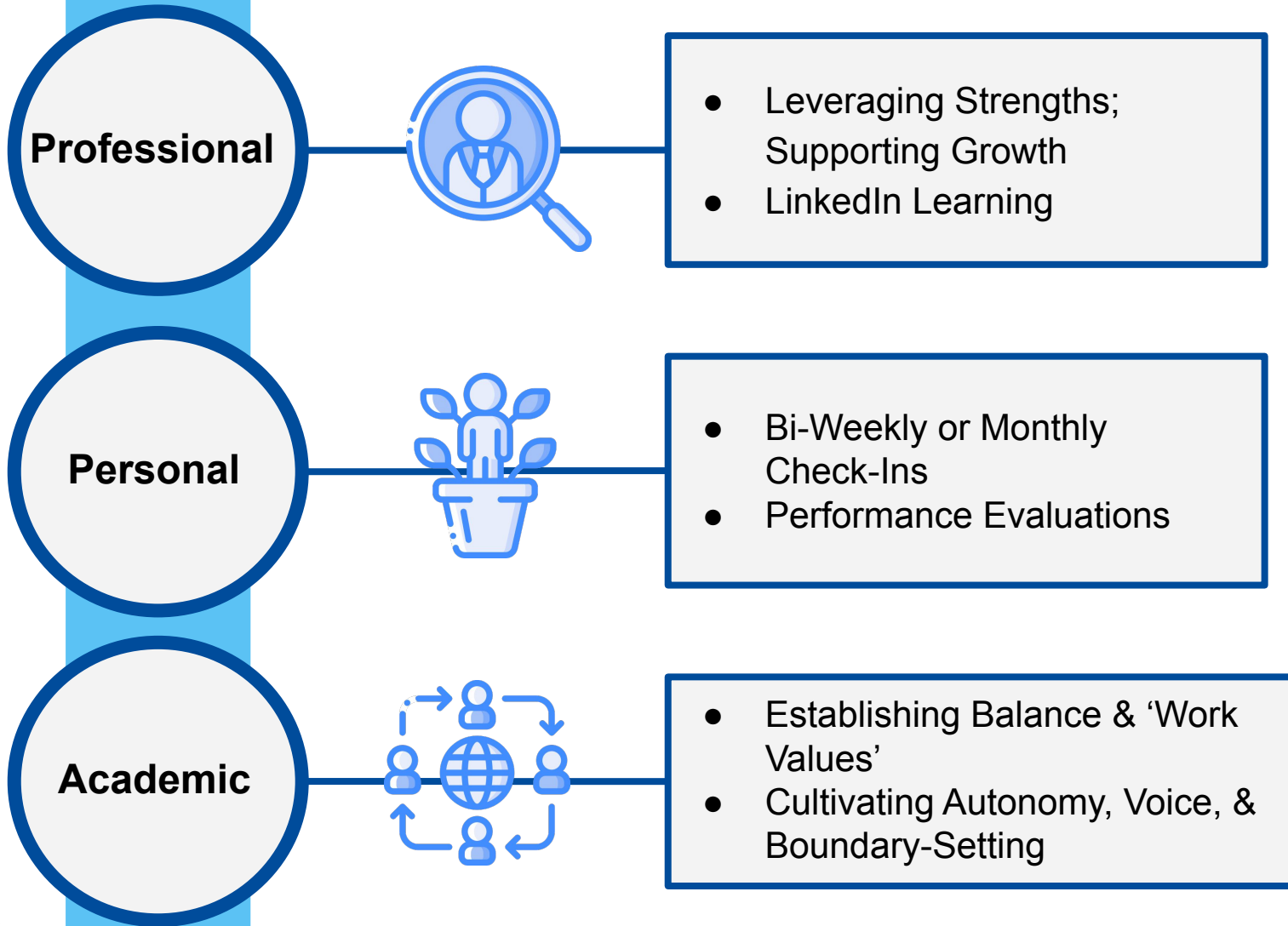
**Nearly 700
Registrants +
500 Live Attendees**



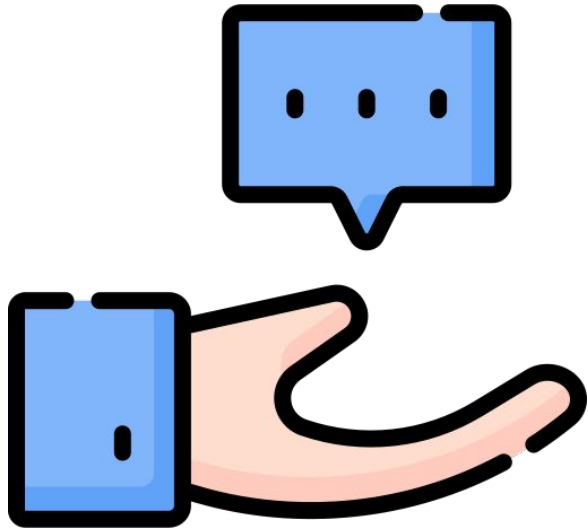
Putting Student Development & Advocacy First

Fostering Student Development
Advocating for Work Study Student Support
at Your Institution

Fostering Student Development



Advocating for Work Study Student Support at Your Institution



- Offer a unique perspective.
- Contribute to student development.
- Fill short-term employment needs.
- Allow flexibility to initiate short-term projects.
- Create lasting professional relationships.

Q&A period with current Work Study Students: Angie & Arshi

1. **What** drew you to work with a FAO? As budding professionals, what about the role enticed you to apply?
2. **How** should leaders craft roles to optimize/facilitate success within an FAO?
3. **How** can leaders define the impact of the types of work made available for students? How can we ensure that students find the work meaningful?
4. **What** have been the biggest 'takeaways' from working with a FAO?
5. **How** can student staff's mentors, colleagues, and peers foster a culture of continuous learning?



